



MURRAY & ROBERTS HOLDINGS LIMITED

(Incorporated in the Republic of South Africa)

Registration number: 1948/029826/06

JSE Share Code: MUR

ISIN: ZAE000073441

(“Murray & Roberts” or “the Company”)

RESULTS OF THE 76th ANNUAL GENERAL MEETING (“AGM”)

Shareholders are hereby advised of the voting results in respect of the resolutions that were voted at the Murray & Roberts AGM held on Tuesday, 5 November 2024.

As at Friday, 1 November 2024, being the Voting Record Date, the total number of issued Murray & Roberts ordinary shares was 444 736 118. The number of Murray & Roberts shares present or represented by proxy was 284 773 307 representing 67,83% of the issued share capital and the votable shares as at the Voting Record Date.

Details of the voting results in respect of the resolutions are as follows:

RESOLUTION	TOTAL SHARES VOTED				SHARES ABSTAINED
	FOR (%)	AGAINST (%)	NUMBER	%*	%*
Ordinary Resolution 1 Election of S Kana as a director	53.302%	46.698%	89 744 613	20.18%	46.455%
Ordinary Resolution 2 Election of J Boggenpoel as a director	99.927%	0.073%	89 866 333	20.21%	46.426%
Ordinary Resolution 3 Election of C Raphiri as a director	99.926%	0.074%	89 866 333	20.21%	46.426%
Ordinary Resolution 4 Appointment of PwC as independent auditors	99.998%	0.002%	89 800 333	20.19%	46.441%
Ordinary Resolution 5 Approval of the remuneration policy	36.682%	63.318%	89 796 333	20.19%	46.442%
Ordinary Resolution 6 Approval of the implementation of the remuneration policy	36.682%	63.318%	89 796 333	20.19%	46.442%
Ordinary Resolution 7 Appointment of A Muller as member and Chairman of the Audit & Risk Committee	70.367%	29.633%	89 866 333	20.21%	46.426%

Ordinary Resolution 8 Appointment of J Boggenpoel as member of the Audit & Risk Committee	99.927%	0.073%	89 866 333	20.21%	46.426%
Ordinary Resolution 9 Appointment of C Raphiri as member of the Audit & Risk Committee	98.008%	1.992%	89 866 333	20.21%	46.426%
Special Resolution 1 Fees payable to non-executive directors	68.867%	31.133%	89 796 333	20.19%	46.442%
Special Resolution 2 Financial assistance to related or inter-related companies	99.864%	0.136%	89 796 333	20.19%	46.442%

**Expressed as a percentage of 444 736 118 Murray & Roberts ordinary shares in issue as at the Voting Record Date.*

Shareholders are further advised that more than 25% of the votes exercised by shareholders present in person or represented by proxy at the AGM voted against ordinary resolution 5, relating to the non-binding advisory vote on the approval of the remuneration policy and ordinary resolution number 6, relating to the non-binding advisory vote on the implementation of the remuneration policy.

Murray & Roberts therefore invites those shareholders who have cast their non-binding advisory votes against its Remuneration Policy and Remuneration Implementation Report, to engage with the Company to address their objections and/or concerns. These shareholders are invited to submit their objections/concerns/proposals/questions in writing to the Company Secretary at richard.davies@murrob.com before close of business on 13 December 2024.

Shareholders are further advised that more than 25 % of the votes exercised by shareholders present in person or by proxy at the AGM voted against special resolution 1, fees payable to non-executive directors. Shareholders are advised that the special resolution adopted at the 2023 AGM prevails until a further special resolution regarding fees payable to non - executive directors is adopted.

Bedfordview
6 November 2024

Sponsor
The Standard Bank of South Africa Limited